

Forensic Psychologist



Professional Clinical & Forensic Services
Family Violence & Sexual Assault Institute
dba Institute on Violence, Abuse & Trauma



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POSITION TITLE: Forensic Psychologist, Institute on Violence Abuse & Trauma

REPORTS TO: Director of Clinical Training/President of IVAT

DEPARTMENT: Professional Clinical & Forensic Services at IVAT

HOURS: 25-40 hours/week, benefits eligible

EMPLOYMENT STATUS: Exempt Full time or Part time (25 -40 hours week, benefits eligible)

SALARY: Range based on experience and training position

POSITION SUMMARY

The Family Violence and Sexual Assault Institute (FVSAI) dba The Institute on Violence, Abuse and Trauma (IVAT) is a 501(c)(3) nonprofit organization and a leading international resource, direct services, research, and training center, founded in 1984 as FVSAI and now headquartered in San Diego, California with satellite offices in Honolulu, Hawai'i and Maryland.

IVAT is considered a one-stop shop to address and end violence and abuse. We host 2 international summits annually, edit 3 peer-reviewed scholarly journals, conduct research, provide a wide array of trainings, and offer vital professional forensic and clinical services to San Diego County and beyond. The current position will work primarily within the Professional Clinical and Forensic Services department at IVAT.

The role of forensic psychologist will be primarily responsible for maintaining a caseload of forensic cases, including forensic evaluations, forensic consultation, and expert services. The psychologist will receive training, oversight, consultation, and mentorship to grow their competency in a wide range of forensic topics and areas of practice. The psychologist will also be responsible for the oversight and forensic supervision to trainees (doctorate students for practicum or internship and/or post doctorate fellows) assigned to work on the cases with the forensic psychologist. This role will work in collaboration with the Director of Clinical Training to ensure that all trainees are receiving appropriate training, supervision and oversight of the forensic work being conducted at IVAT. Responsibilities include direct supervision of graduate trainees on forensic work being conducted by them as part of their work with IVAT. This supervision would take place in an individual supervision format and as part of group supervision. As part of the supervisor duties, the forensic psychologist will work with the other psychologists on staff to ensure that all legal and ethical guidelines are being followed by overseeing the work conducted and reviewing relevant forensic reports and documentation. This role may also include providing consultation and trainings to the community on issues of violence, abuse, and trauma, victims, offenders, and children exposed to violence. There is also the opportunity to conduct research and write articles or grants related to the field of forensic psychology, trauma, maltreatment, clinical psychology and related topics, and to the mission and vision of IVAT.

IVAT will be primarily responsible for: provision of case referrals; maintaining and providing appropriate testing materials, office supplies, and office space needed for the provision of professional work; provision of trainees to

support in the professional work; and provision of professional and general liability insurance and coverage for the work being conducted by the psychologist for IVAT.

The psychologist will be dedicated to providing high quality services. The person will exhibit the highest professional standards and ethical principles and will be committed to the tenets of IVAT's Mission and Vision.

SUMMARY OF TYPICAL DUTIES AND RESPONSIBILITIES

This is not an exhaustive task list but a list that provides the candidate with an idea of job expectations.

1. Maintain a full-time caseload of forensic cases. This includes criminal, civil, and family law work. It may also include a range of comprehensive psychological evaluations, more specialized forensic evaluations, and forensic consultations on cases. It will also include consultation with attorneys, and the provision of expert witness testimony covering a broad range of issues. The psychologist will receive training, oversight, consultation, and mentorship by other forensic psychologists to grow his/her competency in a wide range of forensic topics and areas of practice.
2. Provide supervision and oversight to the graduate trainees and post doctorate fellow(s) who are assigned to work on and support the forensic cases that the psychologist is assigned.
3. Provide group trainings on forensically focused topic areas to the training cohort.
4. Community outreach focused on increasing the forensic referrals, including obtaining placement on relevant court panels.

POSITION QUALIFICATIONS Education: A doctorate degree in forensic or clinical psychology.

Experience:

- Possess 1-3 years of experience in applied forensic and clinical psychology related to violence, abuse, and trauma and includes forensic evaluations and psychological interventions.
- Experience and training in forensic and clinical psychology.
- Excellent communication, networking, writing, and supervisory skills, as well as reasoning, problem-solving, multitasking, and team-building.
- Experience and strong competence in psychological assessments, including administration, scoring, and interpreting of a wide range of assessment tools.
- Training and background in the provision of forensic services, including relevant ethical and legal guidelines.
- Background relating to research and clinical experience in violence, abuse, and trauma.
- Experiences in writing book chapters, publishing journal articles, and editing articles, books, and chapters helpful.
- Clinical supervisory experience.
- Prior experience testifying in court cases preferred, but this can be part of the mentorship and training as well if not experienced in this yet.

Certificates and Licenses: Be licensed as a psychologist in California.

Essential Job Functions:

- Must have flexibility, excellent interpersonal skills, project coordination experience, and the ability to work well with all levels of internal management and staff, as well as outside clients and vendors.
- Must be familiar with the administration and interpretation of psychological tests, and proficient in report writing.
- Proficiency in Microsoft Office applications, have excellent communication skills (written and verbal), be detail-oriented,

and be interested in and knowledgeable in the areas of violence, abuse, and trauma.

- Must be able to multitask and work effectively with a team.
- Must be able to interact with the public and with collaborating agencies and organizations, including outreach to expand clinical and forensic services and clients.

Management Skills:

Supervisory experience is preferred for the position.

Supervisor Responsibilities:

Manage Professional Clinical & Forensic Services (PCFS) forensic training program including the direct supervision of practicum trainees, pre-doctoral interns, and post-doctoral fellows.

Other Requirements:

- Maintain a professional appearance and demeanor.

APPLICATIONS:

1. IVAT is an equal opportunity employer. Review of applications begins immediately and will continue until the position is filled.
2. Applicants from diverse backgrounds with interest in IVAT's mission of social justice and public health, and upholding diversity, equity, and inclusion of all are encouraged to apply. Individuals with Spanish language proficiency are encouraged to apply.
3. Completed applications can be sent now to Jessica Silsby, PsyD, Director of Clinical Training, at Jessicas@ivatcenters.org, and Robert Geffner, Ph.D., Founding President of IVAT, at bobg@ivatcenters.org. Applications will be reviewed beginning in January and continue until the positions are filled. Application materials include:
 1. Cover letter and CV
 2. Graduate transcript (informal or formal)
 3. Sample de-identified evaluation report
 4. Three letters of recommendation
 5. Date when can start if accepted
 6. Salary expectations

For more information about IVAT, see www.ivatcenters.org

Anti-discrimination Policy: IVAT prohibits discrimination in employment and in its educational programs and activities, including admission or access thereto, on the basis of race, national origin, color, creed, religion, sex, age, marital status, disability, medical condition, veteran status, sexual orientation, gender identify or associational preference.

IVAT is an Equal Opportunity Employer. IVAT will conduct its programs, service and activities consistent with applicable federal, state and local laws, regulations and orders.

This policy is governed by Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, Title IX of the Education Amendments Act of 1972 Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, the regulations implementing these statutes, and applicable federal and California law.