

Licensed Psychologist/Social Worker Desiring Re-Specialization in Forensic Psychology



Professional Clinical & Forensic Services *Family Violence & Sexual Assault Institute* *dba Institute on Violence, Abuse & Trauma*



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POSITION TITLE: Licensed Psychologist/Social Worker, Institute on Violence Abuse & Trauma
REPORTS TO: Director of Clinical Training & Chief Executive Officer
DEPARTMENT: Professional Clinical & Forensic Services at IVAT/FVSAI
HOURS: 40 hrs/wk, benefits & **PSLF eligible**, forensic respecialization training/consultation
EMPLOYMENT STATUS: Full time, Exempt or Part time
SALARY: Range based on experience; San Diego based and requires on site

SETTING: The Family Violence and Sexual Assault Institute (FVSAI) dba The Institute on Violence, Abuse and Trauma (IVAT) is a 501(c)(3) organization and a leading international resource, direct services, research, publications, and training center, founded in 1984 as FVSAI and headquartered in San Diego, California with satellite offices in Honolulu, Hawai'i, and Maryland. IVAT is considered a one-stop shop to address and end violence and abuse. We host 2 international summits annually, edit 3 academic journals, conduct research, provide a wide array of trainings, and offer vital professional forensic and clinical services to San Diego County and beyond. The current position will work primarily within the Professional Clinical and Forensic Services department at IVAT.

POSITION: The licensed psychologist/social worker will receive training, oversight, consultation, and mentorship for professional growth and leadership. As a training and certification site, IVAT can provide re-specialization focus for increasing competency in the forensic arena. These include criminal and civil cases, particularly those in family court, in the roles of evaluator, consultant, and expert witness. The psychologist will also provide oversight and supervision of trainees (master's and doctorate students for practicum, predoctoral internship, and postdoctoral fellows) assigned to work on the cases with the licensed psychologist. This role will work in collaboration with the Director of Clinical Training to ensure that all trainees are receiving appropriate training, supervision, and oversight of the forensic work being conducted at IVAT. Supervision and training will include both individual and group format, virtual and in-person. Psychologists/social workers on staff must ensure that all legal and ethical guidelines are being followed by overseeing the work conducted and reviewing relevant clinical and forensic reports and documentation. This role may also include providing consultation and trainings to the community on issues of violence, abuse, and trauma, victims, offenders, and children exposed to violence. There is also the opportunity to conduct research and write articles or grants related to the field of forensic psychology, trauma, clinical psychology and related topics, and to the mission and vision of IVAT.

Forensic re-specialization training topics can be individualized to the psychologist's interests, prior experience, and professional goals. Examples of educational and didactic training to be received include: Child custody, Parenting evaluation, Forensic research, Statistics, Test construction, Trauma in the forensic context, Competency, Emotional damages, Risk and Psychological assessment, Cyberpsychology, and Resilience training. In addition to active cases and didactic training, the re-specialization track will include read-and-response for developing expertise in given areas of interests, as well as book reviews. Publication and research opportunities can be incorporated into the role.

IVAT will be primarily responsible for: provision of case referrals; maintaining and providing appropriate testing materials, for the provision of professional work; support of trainees in the professional work. They will receive professional and general liability insurance and coverage for the work being conducted for IVAT.

The psychologist/social worker will be dedicated to providing high quality services. The person will exhibit the highest professional standards and ethical principles and will be committed to be committed to the tenets of IVAT's Mission and Vision. IVAT is a qualified site for **Public Service Loan Forgiveness (PSLF)**.

SUMMARY OF TYPICAL DUTIES AND RESPONSIBILITIES:

This is not an exhaustive task list but a list that provides the candidate with an idea of job expectations.

1. Maintain a forensic caseload. This includes criminal, civil, and family law work. It may also include a range of comprehensive psychological evaluations, more specialized forensic evaluations, and forensic consultations on cases. It will also include consultation with attorneys, and the provision of expert witness testimony covering a broad range of issues. The psychologist will receive training, oversight, consultation, and mentorship by other forensic psychologists to grow his/her competency in a wide range of forensic topics and areas of practice.
2. Provide supervision and oversight to the graduate trainees in collaboration with the other psychologists on the PCFS team.
3. Receive forensically focused training for Re-specialization in the field.

POSITION QUALIFICATIONS: A doctorate degree in forensic or clinical psychology, social work, counseling, or marriage & family therapy..

CERTIFICATES AND LICENSES: Be licensed as a Psychologist or Social Worker in California.

EXPERIENCE:

- Possess 1-3 years of experience post licensure in clinical or counseling psychology related to violence, abuse, and trauma and psychological interventions
- Excellent communication, networking, writing, and supervisory skills, as well as reasoning, problem-solving, multitasking, and team-building.
- Experience and competence in psychological assessments, including administration, scoring, and interpreting of a wide range of assessment tools.

- Training and adherence to relevant ethical and legal guidelines and standards
- Clinical supervisory experience.

OTHER REQUIREMENTS:

- Committed to the mission and vision of IVAT as a social change and public health organization.
- Valid Driver's license at time of hire.
- Experiences in writing book chapters, publishing journal articles, and editing articles, books, and chapters helpful.

Also: sensitivity to cultural diversity and ability and understanding that this is a high priority for IVAT; to communicate and interact effectively with people of all ages and diverse background; ability to work effectively as a team player; highly motivated, focused and results oriented. Ability to exercise discretion and tact in all interpersonal contacts, and to maintain confidentiality at all times. Ability to manage multiple tasks according to required deadlines and maintain composure under high stress conditions. Ability to be optimistic, positive and supportive in all interactions with others. High level of accuracy and attention to detail.

BACKGROUND CHECK: Employment is contingent upon successful completion of a background check.

APPLICATIONS:

1. IVAT is an equal opportunity employer. Review of applications begins immediately and will continue until the position is filled.
2. Applicants from diverse backgrounds with interest in IVAT's mission of social justice and public health, and upholding diversity, equity, and inclusion of all are encouraged to apply. Individuals with Spanish language proficiency are also encouraged to apply.
3. Completed applications or questions can be sent now to Jessica Silsby, Psy.D., Director of Clinical Training at jessicas&ivatcenters.org. **Application materials include:**
 1. Cover letter
 2. CV
 3. Deidentified report, evaluation, or writing sample
 4. Graduate school transcripts (informal or formal)
 5. Documentation of licensure
 6. Date when available to start if accepted

Anti-discrimination Policy: IVAT prohibits discrimination in employment and in its educational programs and activities, including admission or access thereto, on the basis of race, national origin, color, creed, religion, sex, age, marital status, disability, medical condition, veteran status, sexual orientation, gender identify or associational preference.

IVAT is an Equal Opportunity Employer. IVAT will conduct its programs, service and activities consistent with applicable federal, state and local laws, regulations and orders. This policy is governed by Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, Title IX of the Education Amendments Act of 1972 Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, the regulations implementing these statutes, and applicable federal and California law.